GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA

UNSTARRED QUESTION NO:1816
ANSWERED ON:11.12.2008
PAY REVISION OF PSU EMPLOYEES
Singh Shri Suraj;Suman Shri Ramji Lal

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) whether the Government has decided to revise the pay of the employees of the Public Sector Undertakings (PSUs);

(b) if so,the details thereof;

(c) whether even profit earning PSUs are not in a position to implement the recently announced pay packages for their staff immediately;

(d) if so,the details thereof; and

(e) the further action being taken in the matter?

Answer

MINISTER OF THE STATE IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRI RAGHUNATH JHA)

(a) & (b) Guidelines for 7`Round of Wage negotiations,which falls due on general basis from 01.01.2007, in respect of unionised workmen have been issued vide DPE OM Nos. 2(7)/06-DPE (WC) dated 09.11.2006 and 01.05.2008.Guidelines have also since been issued vide DPE OM No. 2(70)/08-DPE (WC) dated 26.11.2008 for pay revision of executives and Non Unionised Supervisors in Central Public Sector Enterprises (CPSEs).

(c) to (e) Boards of respective CPSEs are empowered to revise the pay of workmen based on negotiations with the unions.Boards have also been empowered to revise pay of non-unionised supervisors.The Board of Directors would be required to consider the proposal of pay revision of executives based on the affordability of respective CPSEs and submit the same to the Administrative Ministry/Department for approval,in terms of guidelines dated 26.1 1.2008. The expenditure on account of pay revision is to be borne by the CPSEs from their own resources.